



CHRIST EPISCOPAL CHURCH
EUREKA | CALIFORNIA



ANNUAL Report 2022

Prepared for the
Annual Meeting of the Parish
February 5, 2023



Where we seek to glorify God,
follow Jesus Christ, and serve all people
through the power of the Holy Spirit, as a community of
companions walking together in the Way of Christ's Love for all.



Our Core Values

Worship

Discipleship

Fellowship

Outreach

Hospitality

VESTRY CANDIDATES



RONI CARLSON

Attributes which I will bring to the Vestry:

- Love and compassion for my church family.
- Consistent attendance either in person or online since August 2009.
- Deep Christ Church allegiance since my Baptism and Confirmation in 1953 at Christ Church, Eureka. Although I did not live in Eureka between the years 1959 to 2009, I attended services when I returned to visit family and friends.
- I have developed and nurtured close relationships with many of my church family whom I consider extended family.

Ministry participation:

Previous to the pandemic:

- Participated in serving food to members of our community:
Thanksgiving
- Friday Foster Children night
- Coffee hour: contributing food and clean-up
- Usher at musical events performed at Christ Church
- Sandwich maker with Betty Chinn's team is an endeavor which I plan to volunteer for (again) when permitted.

During the pandemic:

- Prayer group
- Reader: Lessons and Prayers for the People
- Choir
- Visits to homebound church family members
- Phone tree to remain connected to several church family members

Leadership

- I would like to contribute in ways which will help to expand our church membership.
- Offer my time for compassionate outreach.
- Spread the news of Christ Church's good works and welcoming community.
- Participate in yet unknown tasks or projects approved by the Vestry.

VESTRY CANDIDATES

What attributes or talents will you bring to the Vestry?

Having served twice previously on the Vestry, I bring experience in meeting etiquette. Including: listening, asking questions, and voting my conscience. I also bring a happy, willing to learn attitude and a smile.

What ministries have you participated in with the last two years at Christ Church?

In the last two years, I have resumed serving as an acolyte as well as being a counter for Sunday offerings. Since we've re-started in person services, I have joined the stream team, become a member of the buildings and grounds team and the Safeguarding nightly security walk team. I am also looking forward to being a part of any future Foster Fridays and Art and Music camp events.

Which leadership area do you believe you could help grow, expand and be an advocate for?

During my previous tenure on the vestry, I was twice elected to serve as Junior Warden. This gave me a new appreciation for the buildings and grounds of Christ Church, of which I consider myself to be an advocate. I would also like to learn more about the history of our beloved church. Afterall, "if we don't learn from our mistakes, we're doomed to repeat them"- George Santayana.



HEIDI ERICKSON



LAURA ROSE

I was a vestry member in the cycle before this one, but I became ill and was unable to fulfill all of my duties. Thanks to the grace of God and the prayers of Christ Church, I am recovering and cancer free. I would like to pay back through service for all the love I received.

I found Christ Church about thirty-five years ago, when my son David was three years old. We were both soon in the choirs, and are still singing there joyfully to this day. My ministry at church is now choir. For a number of years my guitar and I headed up a sacred song sing-along for the children, and a while after that I organized a Taize in the chapel. I also served on a committee to call a new rector.

I was a teacher for over twenty years at Pacific Union School where I taught most grades between K-8, as well as being president of our teachers' organization and art mentor for fellow teachers. Then I taught teaching techniques at the Humboldt County Office of Education. My Master's Degree from the University of Oregon allowed me to spend ten years at HSU teaching student teachers.

Upon retirement, I began an entirely new career, learning to throw pots from one of our area's best, Peggy Loudon. My greatest joy is to find the oldest images that humankind ever drew, which turn out to be stunning representations of the wonderful beasts of nature. To my surprise, I now show and sell my work at two local galleries in Ferndale and Trinidad. I've been publicity chair and article writer for both galleries, and president at Ferndale. I've also completed writing two historical novels that I am working on publishing.

So, here's what I would add to your vestry:

- Organizational skills
- Leadership skills
- Writing skills
- Publicity skills
- Musical skills
- Never-ending interest in trying something new
- Deep gratitude for our church and appreciation of its traditions and its evolution
- The ability to get along with just about everyone

VESTRY CANDIDATES



JOAN STEWART

What attributes or talents will you bring to the Vestry?

I have been a member of Christ Church since 1965.
Former Vestry member.
Served as Lay Delegate to diocesan convention.
Taught Sunday School.
Formed Quilters+ with Peg Gardner.
Usually helped with church suppers working in kitchen.
Have served on Rector's Selection Committee.

What ministries have you participated in with the last two years at Christ Church?

During Covid my activities were limited to viewing online services and then attending when restrictions were lifted. Work with Heidi E. to maintain and organize library/books in Heritage Room.

Which leadership area do you believe you could help grow, expand and be an advocate for?

I could write notes from the church to new members, visit nursing homes/rehabilitation facilities, could call sick members/caregivers if visits were not possible. I think I can take directions well and or criticism as well. It is important for our church to be seen as active and important in our community

Nominees for Lay Delegate to the Diocesan Convention



Daniel Hafer



Elizabeth Harper-Lawson



Paul Gossard

Nominees for Lay Delegate to the Diocesan Convention



Steven Preston

Catherine Mace

Christ Church can send five (5) delegates to the Diocesan Convention

113th Diocesan Convention

November 3-4 | 2023

Faith Episcopal Church | Cameron Park

See highlights from the 2022 Diocesan Convention!

<https://www.norcalepiscopal.org/site/diocesan-convention-2022/>



JUST ONE CAN

Food Drive for Food for People

During 2022, the Vestry designated the **first Sunday** of each month as a Sunday to place special emphasis on bringing donations for Food for People. Donations are gladly accepted every Sunday of the month.

Since the start of Just One Can Sundays, we have gathered over 600 lbs. of canned and boxed goods for our local Food Bank. **Imagine what we can collect in 2023!** Remember the baskets are always available and I take the food each week to the Food Bank.

Stay Safe,
Bev Olson



SENIOR WARDEN'S ANNUAL PREPORT

CHALLENGES AND OPPORTUNITIES

Within every challenge lies opportunity!

Looking Back

The year of 2022 presented many challenges, from beginning to end! We began the year with the challenge of continuing to emerge from the restrictions and fears of the Covid-19 pandemic. And we ended the year with the challenge of the 6.4 magnitude earthquake on December 20th, which devastated the Rio Dell area and impacted all of Humboldt County.

Throughout the year, parishioners continued to return in increasing numbers to our regular worship and other church events. We met the challenge of gradually returning to full coffee hours, progressing from beverage-only to a semblance of our normal social time.

The challenge of “re-populating” our lay ministries – from ushers to coffee hour hosts to lectors – presented the opportunity to refine our approaches and to motivate prior and new lay volunteers to step forward. We thank Jannetje Vrieze and Sharon Kalberer as they successfully transitioned leadership of the Usher Team. Many thanks also to Lynne Bean as she valiantly and successfully resuscitated our post-10:30 Coffee Hour, and to Peg Gardner and assistants in continuing the more intimate post-8:00 Coffee Hour.

The heroic efforts of our evolving Livestream Team have continued to extend our reach each Sunday, as usually more than 100 people view our 10:30 service either live or later. Some new parishioners made their first contact with us through the livestream!

So much work goes on “behind the scenes” to keep Christ Church Eureka’s ministries operating smoothly, with many and various committee meetings (usually on Zoom), backed up by the efficient and skilled support of our Parish Administrator, Thomas Swanger, who goes above and beyond many, many times! The challenges presented in our continuing emergence from the pandemic have presented us the opportunity to look for new and fresh ways of reaching new people and of meeting the spiritual and social needs of our parishioners.

We have seen the continuation of the Centering Prayer Group, and the successful return of Bible Study sessions. Efforts are being made to begin an effective children’s ministry, focused on a Children’s Mass and Godly Play, to be launched later in 2023. And there are many other continuing lay ministry efforts reviving after the long pandemic slowdown.

After the December 20th earthquake, which inflicted minor damage to a couple of our 153-year-old stained glass windows, Vestry member Nellie Thompson led a quick response in assembling the items we had been collecting for Project (Re)Start Bathroom Bins (with help from Vickie and John Patton and their grandchildren Kaley and Evan Smithler), which were delivered to St. Francis in Fortuna and then on to the temporary resource center in Rio Dell. Nellie filled four additional Bedroom Bins for delivery. Through special offering envelopes in the January 8th church offerings, \$2,400 in grocery and gasoline gift cards were purchased and delivered to the Rio Dell Community Resource Center. More Bedroom Bin items (and later Bathroom Bin items) are being collected for the next call for assistance.

Finally, this year your Vestry met faithfully, on Zoom or in person, and provided steady and experienced leadership and guidance to our ministries as we evolved again into a more normal sense of community. The Vestry has also sought to be responsible and visionary with our finances and our facilities this year. We have exercised restraint when it seemed prudent, and ventured out in faith when it seemed possible, all with the wise

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Steven Preston

guidance of our Rector, Fr. Daniel London, and our Treasurer, Bob Hines. And we could not function without the experienced and skilled work of our Clerk, Peg Gardner. We especially want to thank our Junior Warden John Patton, Sharon Kalberer, and Nellie Thompson as they complete their terms on Vestry. Each has been a rock of stability as we have sought to navigate a sometimes difficult year of transition into normalcy.

Retiring Vestry Member Suggestions

Section 5.7 of the Church Constitution says: “. . . *Outgoing members of the Vestry shall also make suggestions, through its Wardens, as are deemed wise and helpful to the Parish and as may be conducive to increasing the zeal and devotion of the people.*” So, I asked retiring Vestry members to submit suggestions for this report. Here is what I received in response:

1. I believe with the membership size of our church, we could offer one worship service on Sundays [versus] two. I know those who attend the 8:00 may wish to continue that service but the attendance is usually very low at that service – maybe 20. Perhaps a 9:00 or 9:30 am service would be more practical. Hopefully, those attending the 8:00 service would attend a 9:00 or 9:30 service and those attending the 10:30 would attend the same service. That would serve to bring all of the parishioners together at one service, would minimize having “lunch” at a “coffee hour” and serve more breakfast type snacks, would perhaps help a little with the utilities (electricity, etc.) and would hopefully give Clergy a little more time to actually visit with parishioners after mass. It may also be beneficial to families who have other commitments on Sunday (children in sports, etc.) to be able to attend those functions because mass would end at 10:30 or 11:00 instead of noon.
2. Music: I love our music ministry, however, most of the hymns that we sing are really difficult to sing and follow. I believe that we could perhaps have a balance and could include some more upbeat hymns. The solemn hymns should remain for the Offertory and Communion. I've attended other Episcopal Churches that have different music at their masses. One church that I attended in San Diego in the San Carlos area had a group of young musicians who had a band and played Christian hymns at the service a couple of times a month. So I do know that other churches have included more relevant (with the times) and upbeat music in their services. For example, I believe Paul Gossard playing the guitar at Christmas Eve Mass was so beautiful and was enjoyed by all (something different than just the organ or piano). If our church is to continue and grow, we need to attract younger folks to join us by appealing to what they might enjoy while attending mass. And as we all know, young people love Music!

Looking Ahead

The year 2023 presents the challenge and opportunity to refine and advance the ministries of Christ Church Eureka, as we continue to emerge from the limitations of the pandemic and the trauma of the earthquakes.

Among our challenges will be responding to the mandate of the 2022 Annual Convention to do a carbon-neutrality needs assessment by the end of 2024, as contained in the adopted Resolution A087, “Through the Development of Congregation-Based Plans to Achieve Carbon-Neutral Facilities and Operations by 2030.” The Diocesan Commission on the Environment has been busy seeking resources to assist parishes in meeting the mandate, and then in fulfilling each parish's plans to implement carbon-neutrality by 2030. I have recently become involved in the Commission's work, and look forward to advising our Vestry on the opportunities to meet the mandate and our assessment's goals.

Other challenges confront us with opportunities: How can we effectively reach members of our community and attract them into the love and support this parish can provide? What changes may we need to consider in

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order to attract and retain new members? How can we become available to and supportive of local communities that experience exclusion and oppression, such as racial, ethnic, and tribal peoples? What about reaching, supporting, and embracing our LGBTQ+ family in Humboldt County?

An opportunity, more than a challenge, will also be Fr. Daniel's Sabbatical Leave, from mid-May to mid-September. This is an opportunity for him, and for the parish, to rest, reassess, and refresh. While he is away (and necessarily out-of-touch), we will have the opportunities to experience growth through new events and preachers, while we enjoy the steadying presence of Mtr. Lesley as our Sabbatical Priest.

And, of course, as we just experienced with the earthquakes, there will be challenges this year that we can't possibly foresee. But we can be sure that, within those challenges, God will provide us opportunities for service and growth in grace and in the knowledge of Jesus Christ. So, let's remember:

Within every challenge lies opportunity! The task is to find the opportunity and to fulfill it!

Steve Preston
Senior Warden

JUNIOR WARDEN'S REPORT FOR 2022

Well, another year has come and gone, and our campus life is almost back to "normal". We now have more events occurring during the weeks and months, with more people on the campus. With this increase in activity, we have increased the scheduling of our cleaning service, A-1 Cleaning Service. Now they will be cleaning the Church and Parish Hall every other week. We also added the Chapel and Courtyard Bathroom as well, being cleaned monthly. We have also added lawn maintenance, to our schedule with the help of the Mow Man.

We still have a small crew of faithful parishioners, who walk around the campus after 5 in the evening, to insure that the campus is securely locked up. If you are interested in this Ministry, please contact me. We have also started a small committee, Church Facilities Team, to help with large projects and setting up chairs and tables for events.

The Church campus is starting to show it's age. We had the furnace repaired twice this past year, and hoping to get several more years of life out of it. We also, finally, replaced the old wooden retaining wall with a nice new retaining wall. The Church Facilities Team, with the help of Royal McCarthy, worked very hard to complete this wonderful improvement to the Church campus. I have one last project that I am working on at this time, the leak in the kitchen. Between the earthquake and the heavy rains, the vent pipe to the furnace moved, creating a gap, that allowed the rain water to drip over the kitchen doorway. The wall above the kitchen door needs a couple of weeks to dry before the sheet rock can be replaced. Hopefully, it will be completed by the end of February.

This was my final year on Vestry, after three years of service, and I want to thank all of you for your support.

Thank You,
John Patton
Junior Warden



John Patton

New retaining wall project

Jeanne and Robert Fish Memorial Wall





Annual Report 2022

As we enter into the year 2023, the writing of an Annual Report gives the opportunity to remember the events of the year that has passed. The most notable being the fading of the Covid 19 pandemic. That is not say the virus is no longer in our midst, but with the development of vaccine booster shots, our Christ Church community has been able to return to a more normal way of life. As the year progressed, our attendance at in-person worship increased, and we began to no longer expect the wearing of masks at worship. This culminated in a glorious Midnight Mass on Christmas Eve, when 100 people were in attendance, and many others watched the live stream. Our Regathering Task Force continued to meet for the first quarter of the year, but at that point, it was felt that our work was done, and the group was disbanded.

Each Wednesday evening during Lent, in the austere Lenten setting of the church, we entered into the peace and solemnity brought by beautiful music and the serene office of Evensong. As with previous Evensongs, the service was preceded by a program of seasonal music provided by different artists. With the help and cooperation of Merry Phillips our Music Coordinator, and David Powell our Choir Director, the services were planned using music from the hymnal, to be sung by a small group or Schola, along with seasonal hymns for congregational singing. The scripture readings followed the pattern of the Daily Office Lectionary found in the Book of Common Prayer.

Evensong returned on two Sunday afternoons in Advent, bringing with it a reminder of the season, a fitting conclusion to Sunday and a bridge to the season of Christmas. I thank all who helped with these services especially Merry Phillips, organist; David Powell, choir director and cantor; Archdeacon Pam Gossard, cantor; and the Schola; Ann Carter, Steve Cole, Grey Brothers, Paul Gossard, Royal McCarthy and others. Not to be forgotten was the glorious setting of the church itself, decked out in Advent blue and seasonal greenery with the warm glow of many candles. Thanks go to Kathy Clague and Thomas Swanger for all their work in providing this.

In other areas of parish ministry during 2022, I served as a member of the Regathering Task Force, the Worship Committee, the Sabbatical Planning Team, attended clergy meetings, as well as preaching and presiding when asked by Father Daniel. The year also saw me preside and preach at other congregations of our Deanery, including St. Paul's Crescent City and St. Francis' Fortuna. In October Bishop Megan Traquair appointed me as Regional Dean of the Semper Virens Deanery, encompassing Christ Church, St Francis' Fortuna, St. Paul's Crescent City and St. Alban's in Arcata. I look forward to the opportunities and challenges this will bring.

As we continue to move out of the Covid 19 pandemic, I remain grateful for all the work done by our virtual 'engineers', and video vergers, Thomas Swanger, Paul Gossard, Royal McCarthy and assistants Heidi Erickson and Michael Tipton. Their dedication and willingness to continue to learn, and constantly embrace, new and developing aspects of streaming technology, has enriched our parish community life in so many different ways. Thank you.

A handwritten signature in cursive script that reads "K. Lesley McCloghrie". The ink is dark and the signature is fluid and elegant.

The Very Rev. K. Lesley McCloghrie - Associate Priest

ASSOCIATE PRIEST — Pastor Jeri Gray-Reneberg



A few years ago, Fr. Daniel and I began a conversation about the possibility of my becoming a Priest Associate at Christ Church. Due primarily to COVID, that conversation took a few years to bear fruit. Here is my report for 2022, given in gratitude to God and to all of you who walk the way of Jesus together in this place.

January 2022:

- Spoke at length with then-Sierra Pacific Synod bishop, ELCA, the Rev. Dr. Megan Rohrer, about the idea of my serving as an Associate Priest at Christ Church, and received support from the bishop. Relayed the news to Fr. Daniel.
- Participated in the courthouse gathering called “Roe the Vote,” with Deacon Anne Pierson and others. Spoke to the gathered crowd as a longtime member of Humboldt Clergy for Choice (now Clergy for Reproductive Freedom).

March 2022:

- Worshiped with Christ Church
- Participated in Synod service event at Immanuel Lutheran Church in Eureka, with local Lutheran congregations

June 2022:

- Attended Sierra Pacific Synod Assembly remotely
- Preached at Calvary Lutheran Church
- Met with Fr. Daniel at Ramone’s to discuss my becoming an Associate of Christ Church
- Presided/preached at United Congregational Christian Church

July 2022:

- Preached/presided at Christ Lutheran, Fortuna, and Our Savior’s Lutheran, Ferndale
- Worshiped with Christ Church
- Received permission from The Right Rev. Megan Traquair, Bishop of Diocese of Northern California, to be Priest Associate at Christ Church

August 2022:

- Attended gathering with Perry at the home of Fr. Daniel and Ashley
- Preached/presided at Christ Lutheran, Fortuna, and Our Savior’s Lutheran, Ferndale
- Presided at Christ Church

September 2022:

- Surgery (recovery 6-8 weeks)

October 2022:

- First Chronicle article

November 2022:

- Began to attend Worship Committee meetings
- Worshiped with Christ Church and returned pledge card
- Preached/presided at Christ Church

December 2022:

- Worship Committee
- Installation as Priest Associate
- 35th anniversary of ordination (Community of Christ Lutheran/Episcopal Church, Westminster, Colorado, December 13, 1987)

January 2023:

- Chronicle article
- Worship Committee and Staff Meeting
- Officiated at Committal at Sunset Memorial Park (Robert Barnum, baptized in 1931 at Christ Church)
- Worshipped with Christ Church
- 29th – preach/preside at Christ Lutheran, Fortuna, and Our Savior's Lutheran, Ferndale

ASSOCIATE PRIEST — The Rev. David Shewmaker

Dear Parishioners

I wish to report that the Centering Prayer Group remains faithful to the practice of intimacy with Christ. It's a small but spiritually powerful group that meets each Tuesday at 6:30 PM in the Chapel of Our Merciful Saviour. Our prayers are for everyone in Christ Church that they may find "joy in believing."

All are welcome!

David+



Centering Prayer

Tuesdays | 6:30 pm | In person and on Zoom

Covid protocols are: Full vaccination is recommended, masks are **OPTIONAL** for those who are fully vaccinated, and masks are expected for those who are not fully vaccinated. Seating is distanced.

Join Zoom Meeting:

<https://us02web.zoom.us/j/82639812032>

DEACONS' ANNUAL REPORT

The Venerable Pam Gossard & The Rev. Anne Pierson



The following highlights some of the activities Christ Church deacons Anne Pierson and Pam Gossard have participated in during 2022.

As deacons, our charge and greatest joy continues to be one that is attentive to and supportive of both existing and new ways members of our congregation can reach out to our community fulfilling our mission of glorifying God, following Jesus Christ and serving all people through the power of the Holy Spirit and our vision to be a community of companions walking together in the way of Christ's love for all.

Our true hope is that our ministries fulfill this mission by demonstrating our core values of outreach, worship, fellowship, hospitality, and discipleship.

Outreach

- * Community involvement at the Betty Kwan Chinn Day Center and Betty's House, the medical respite facility in partnership with St. Joseph Hospital (Pam)
- * Serving on Hospice Board from January through April (Anne)
- * Supporting The Forgotten Initiative Resource Center
- * Attendance and participation in Humboldt Interfaith activities such as the Community Sing
- * Working with County Planning and the McKinleyville Community Advisory Committee regarding the McKinleyville City Center (Anne)
- * Camp Living Waters (Pam)
- * March for our Lives events
- * Attendance at local town hall Zoom meetings

Church involvement

- * Proclaiming the Gospel, participating in the Liturgy of the Word and table, preaching in worship services, healing prayer ministry
- * Active participation with Centering Prayer in the Chapel
- * Engaging in Pastoral care
- * Conducting and assisting with Memorial Services
- * Singing in the choir, Lenten and Advent Evensong (Pam)
- * Attending Vestry meetings (Archdeacon Pam has seat and voice)
- * Participation in Deanery Sacred Saunters
- * Participation in Vestry Retreats
- * Attendance at virtual Worship committee meetings and monthly Staff meetings
- * Attendance at weekly clergy meetings

Deanery involvement

- * Response to earthquake needs for those in Rio Dell and Loleta
- * Regional Discernment Group Co-chair (Anne)
- * Member of the Disaster Committee (Anne)

Continued on next page

- * Sacred Ground Circle, which The Episcopal Church website describes as “a sensitive, prayerful resource that creates space for different but respectful and transformative dialogue on race and racism” (Pam has finished course, Anne is currently taking the course)
- * Participation in Morning Prayer Zoom worship (Pam)
- * Attendance at Clericus (clergy) meetings

In the Diocese of Northern California and beyond

- * Anne and Pam have both completed the Best Skills, Best Churches ASU course
- * Pam continues as one of two Archdeacons in The Episcopal Diocese of Northern California, regularly meets on Zoom with Bishop Megan
- * Attendance at monthly Commission on Ministry meetings (as Archdeacon, Pam has seat and voice)
- * Participation in a Day of Discernment virtual event (Pam)
- * Participation in Association for Episcopal Deacons (AED) and Archdeacon and Directors (A3D) activities and conferences
- * Networking with deanery, diocesan, Province VIII, and The Episcopal Church deacons
- * Responsible for pre-ordination retreat for Transitional Deacons (Pam)
- * Participation at Ordinations at Trinity Cathedral (Pam)
- * Conducting series of Zoom sessions with Transitional Deacons (Pam)
- * Attendance at the in-person Clergy Conference in May
- * Monthly planning meetings for and attendance at the Diocesan Convention
- * Regular participation in Diocesan Clergy and Leadership Zoom meetings

Respectfully submitted,

The Venerable Pam Gossard



Church involvement

Proclaiming the Gospel, participating in the Liturgy of the Word and table, preaching in worship services, healing prayer ministry.

Above: The Venerable Pam Gossard preaching.

Right: The Rev. Anne Pierson proclaiming the Gospel.





*Thank
you!*

To the following individuals who helped to make
our Stewardship Dinner and Auction a success!

Stewardship Committee

Fr. Daniel, Peg Gardner, Kathy Clague, Lyn Klay,
Jim Hendry, Royal McCarthy, Daniel Hafer,
Steven Preston

and to those who donated auction items

Leslie Allen, Lynne & Greg Bean, Lyn Klay & Jim Hendry, Catherine Mace,
Fred & Jackie Moore, Bob & Sara Hines, Howard & Peg Gardner,
Merry & Dan Phillips, Laura Rose, Belinda Zander

and THANK YOU to those individuals who participated in the auction!

The Stewardship Dinner and Auction raised over
\$2500 toward upgrading our current sound system with the
addition of column speakers to enhance our current speakers.

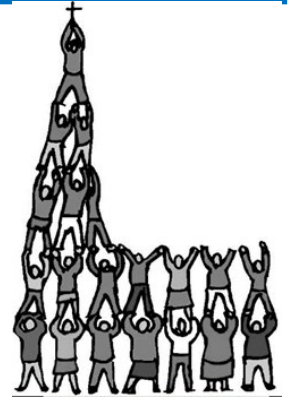
Installation is scheduled for spring 2023!



LAY MINISTRIES — Marty Vega

Acolytes, Eucharistic Ministers, Eucharistic Visitors, Altar Guild, Choir, Coffee Hours, Contribution Counters, Lectors and Intercessors, Prayer Circle, Quilters +, Story Corner, Technical Team, Ushers and Greeters, and Welcome Bags.

This is a partial list of our current Lay Ministries. During 2022 some groups gained members and increased their duties as we restored activities which had been on hold during the pandemic. Thank you to everyone who took part in supporting worship and outreach of our parish.



We have openings in all ministries, and ask each of you to consider trying out one or two activities in the coming year. I look forward to 2023, and after reading about upcoming activities, can see there are many new opportunities for all of you - add your knowledge, talent and energy to the ministry of your choice.

Always remember the one ministry that we can all do, any time, any place – pray. Our Prayer Circle is ready to accept new members right now.



Thanks to those who lead our Lay Ministries:
Anne Pierson, Kathy Clague, David Powell, Lynne Bean,
Peg Gardner, Bob and Sara Hines, Elizabeth Harper-Lawson,
Marty Vega, Jannetje Vrieze, Belinda Zander, Vickie Patton,
Robin Cardona, Sharon Kalberer, and Belinda Zander.

EUCCHARISTIC MINISTERS & ACOLYTES — The Rev. Anne Pierson

The Acolytes and Eucharistic Ministers are a resilient group! They have navigated the changes in the services and a return to more normal pre-Covid times and have consistently stepped forward to serve when needed, sometimes with very little notice. They are truly a team and I, the church, and I hope all of you reading this report, appreciate their ongoing service this past year. Thank you team!!

If any of you, reading this report, are drawn to serve as either an Acolyte or Eucharistic Minister, let Father Daniel, Archdeacon Pam, or me (Deacon Anne) know. Our team would appreciate having more people serving in these ministries to make the service lighter for all.



At Christ Church “...we seek to glorify God, follow Jesus Christ, and serve all people through the power of the Holy Spirit.”

We are God’s hands and feet in this world as we share our time, treasure and talent with our neighbors by:

- ⇒ Supporting The Forgotten Initiative (TFI) for foster families, Sandy in Honduras and the Betty Chinn Homeless Foundation with monthly monetary donations.
- ⇒ Bringing fresh produce on the third Sunday of the month to be blessed for the St. Vincent de Paul noon lunch program.
- ⇒ Gathering non-perishables for Food for People, our local food bank, to be made available to those who are food insecure.
- ⇒ Crafting fleece throws for foster children and youth and prayer quilts for those who have medical challenges at the monthly meetings of Quilters Plus.
- ⇒ Forwarding our Good Friday contributions to the Province of Jerusalem and the Middle East.
- ⇒ Donating to The Center at St. Matthew’s, Sacramento, which provides refugees and newcomers with instruction in English, assistance with enrolling children in school, legal assistance, food bank access, and more.
- ⇒ Awarding a Helen Person Memorial Scholarship to a parishioner to help him advance toward entry in the nursing program at College of the Redwoods.
- ⇒ Donating consumable supplies for the Deanery summer day camp, Camp Living Waters.
- ⇒ Obtaining 24 backpacks and filling them with school supplies for Betty Chinn’s program.
- ⇒ Providing men’s underwear for Betty Chinn’s ministry.
- ⇒ Responding to the back-to-school need for sweatshirt hoodies and leggings for teens through the TFI Foster Family Resource Center.
- ⇒ Participating in the Humboldt Interfaith Fellowship Community Sing and food drive at Thanksgiving.
- ⇒ Sharing Thanksgiving Dinner with many members of our church family.
- ⇒ Providing warm pajamas at Christmas for those served through Betty Chinn’s ministries.
- ⇒ Supporting the Discretionary Funds of Fr. Daniel, Archdeacon Pam, and Deacon Anne to enable them to respond to urgent needs of our members and the community.
- ⇒ Beginning to participate in the Diocesan Project (Re)Start to help victims of natural disasters in northern California by filling bins with supplies, not knowing that there would be an immediate need to respond within our Deanery to those impacted by two destructive earthquakes. Christ Church initially filled bins with bathroom supplies, then bedroom. More will be filled, including bins with cleaning supplies, infant needs, and kitchen basics.
- ⇒ Collecting over \$2000 in donations from parishioners to purchase gift cards for food and gas to assist earthquake victims, especially in Rio Dell and nearby communities.
- ⇒ Continuing to upgrade the technology and expertise needed to provide high quality online streaming capacity for Sunday services and more to reach parishioners, community members, members who have moved away, and to welcome those who have come to know us through our live-streaming.
- ⇒ Welcoming strangers, visitors, and newcomers who come to worship with us and participate in programs, such as Soup Suppers and weekly Contemplative Prayer.
- ⇒ Inviting the community to share in a variety of musical offerings, such as Lessons and Carols, Sundays at 4, and the Kegg organ concert with the noted Ken Cowan.
- ⇒ Connecting with our church family and the wider community through weekly email blasts, emails, Facebook, YouTube, Zoom, Times Standard articles and the monthly Chronicle newsletter.

Yes, there’s more, but this helps us to see our collective impact. Do you see where you are – or could be - a part of our outreach within our church family and in the larger community? Ideas for other ways? Take part in reaching out and serving others. You will find it a blessing as well!

The second (commandment) is this, “You shall love your neighbor as yourself.” Mark 12:31

CHOIR — David Powell, Choir Director



The Choir provides musical leadership for congregational singing in our worship. Our choir also sing anthems and other musical offerings to beautify and enhance the experience of our worship. **THANK YOU!**



Hallelujah Chorus from "Messiah" - George Frideric Handel
Christ Church Choir; Gil Cline, Trumpet; Merry Phillips, organ | Easter Sunday 2022



COFFEE HOUR MINISTRY ANNUAL REPORT — Lynne Bean

Thankfully, we were able to begin serving food at the 10:30 coffee hour this past summer. What a treat to be able to enjoy fellowship with our brothers and sisters following the 10:30 service.

Thanks to a diligent few volunteers we have been able to provide food most Sundays. However, we do not have volunteers enough to cover all Sundays. I encourage my 10:30 companions to consider contributing food once in awhile. Our new sign up sheet has space to sign up for Set Up, Sandwiches, Meat/Cheese/, Veggies/Dessert, Other and Clean Up. We really need volunteers to bring food, and the great thing about that is you do not need to set up or clean up if you do not wish to. I think it would be wonderful if we had enough volunteers again so that everyone would only need to provide food once a quarter. Currently our volunteers bring food once per month or more. Please consider helping out.

Lynne Bean
Coffee Hour Coordinator.



2022 Annual Report MUSIC PROGRAM

Anne Morrow Lindbergh wrote, “Duration is not a test of true or false” (*Gift from the Sea*). I am grateful for this gentle reminder as I look back over the past year at Christ Church and am reminded of the ways we have had to change and adapt to a post-COVID environment, balancing the continuing presence of COVID in our community and the desire to return to pre-COVID activities. It is important to remember that continuing to do something because “that’s the way we’ve always done it” does not make it more “true,” nor does making a change nullify the past or make what we were doing “false.” I am grateful to our clergy and lay leaders who have guided us, with wisdom and kindness, through times of change and uncertainty.



Merry Phillips

The “Music Program”

As my title suggests, one of my responsibilities is to “coordinate” the Music Program. The actual work of planning and preparing worship services falls to many folks. We have a “Music Team” (Fr. Daniel, David Powell, Paul Gossard, and me) – the team meets weekly to review music for the following Sunday and to plan music for upcoming special services. The larger, expanded Worship Committee (clergy and lay leaders) meets twice a month now and considers both the liturgy and music for upcoming services.

As the organist, I select the voluntary music, suggest hymns and service music, and work with guest musicians. As the choir director, David Powell selects the anthems for the choir or solo vocal music and for Christmas Eve, put together the program for the musical prelude.

On a personal note, I am deeply grateful to have been allowed to take a “month of Sundays” off in October. During that time Doug Moorehead, Thomas Swanger, and David Powell took turns playing for Sunday services and I can’t thank them enough! It was a time of rest as well as an opportunity to finally take the long-delayed trip to S. Dakota to inter my mother’s ashes.

Instrumentalists

It was a joy to welcome Gil Cline, trumpet back to our live Easter services! During the summer when we explored music from different countries in the Anglican Communion, we had live percussion thanks to Paul Gossard and David Powell. And we continue to be blessed with Paul Gossard’s guitar music, whether a prelude to Evensong or leading us in Silent Night on Christmas Eve. Since Paul is an active member of the stream team, we don’t get to hear him play as often (sadly). For Christmas, a string quartet comprised of members of Bach On! Played during the music prelude and on Christmas Day, we welcomed Julie Fulkerson (violin) to the service. I would love to incorporate more instrumentalists (I know there are some of you out there!) into our worship services. Please let me know if you are interested.

Facilities and Musical Instruments

I continue to oversee the maintenance of our musical instruments. This new year will bring some changes as our organ tuner retired and moved to Nebraska. Decisions will need to be made who to bring in and I will seek advice from Charles Kegg and others. Bill Ryder continues to tune and maintain our pianos. And early last spring I purchased a harpsichord at a property auction, which currently resides in the Heritage Room. It needs maintenance and I hope to begin work on that soon. Unfortunately, due to issues with the previous owner, I will need to find another home for the instrument and am currently working on that. An agreement was drawn

Continued on the next page

2022 Annual Report: Music Program — Merry Phillips — *Continued from previous page*

up with Christ Church (which now needs to be changed) but my goal is to still make the instrument available to the Church as well as to the Eureka Symphony Orchestra so that it will be played and enjoyed.

A new string orchestra was formed late last summer and through an agreement they have been given permission to use Christ Church for rehearsals and concerts. In return, they have offered instrumentalists to play for services (e.g., the string quartet on Christmas Eve). My thanks to Elizabeth Harper-Lawson for her help letting them into the church and locking up afterwards. Since we no longer have a sexton, those duties now fall to me and other volunteers.

Christ Church Concerts, Music Events, and Outside Musical Groups

In March, we held our first live concert in almost three years as we welcomed singer and songwriter Bobby Jo Valentine to Christ Church. There was a great sense of joy at being back in the church for live music, both for our guest performer and for us.

In May and November, the Chamber Players of the Redwoods gave live concerts. The new string orchestra Bach On! presented two live concerts and other groups that have performed at Christ Church in the past have begun to request concert dates for 2023.

The Christ Church Concerts planning group resumed meeting earlier in the year to plan for Sundays at 4 concerts and our next major organ concert. The group currently is comprised of Doug Moorehead, Steve Cole, Elizabeth Harper-Lawson, Lyn Klay, and Merry Phillips. We said good-bye to long-time member Nancy Frey, who did so much for the concert series and who we miss very much. If you are interested in becoming a part of this group and/or helping with future concerts, please let me know! It would be wonderful to welcome new voices to our future planning.

In November we welcomed the community to a service of Lessons & Carols, and to two Evensong services. Special thanks to Mtr. Lesley for preparing us for the Evensong services and to all the musicians who took part.

Continuing Education and Personal Growth

As I began my eighth year as a staff member at Christ Church, I found myself hungry for growth and a need to expand my horizons. Fortunately, I found several opportunities which included: Best Skills Best Churches, an online course offered by the Diocese in collaboration with Arizona State University; Music in Christian Worship (a foundational course for clergy and musicians about the church's music) offered through the Church Music Institute in collaboration with Brite Divinity School; Singing in Our Hearts and with Our Voices—Again and Always! (a two-day intensive workshop) offered by the Church Music Institute; and The Church Musician Primer (4 self-paced modules with practical advice for playing and leading worship on a weekly basis). The knowledge I have gained and the creativity and inspiration I have been exposed to from fellow classmates has renewed my sense of purpose and I hope they have and will continue to make me a better church musician.

Merry Phillips
Music Coordinator and Organist

Usher/ Greeter: a person who welcomes those coming to worship on behalf of the parish community.

Ushers/Greeters play an important role in weekly worship services. They welcome attendees to the church, watch over the welfare of those attending, distribute service programs, assist with seating, collect offerings, invite attendees to communion and provide a count of those present. After the service, Ushers/Greeters invite newcomers to the Welcome Table and provide them with a gift bag containing information about the church along with a bar of locally-made chocolate.

During 2022, the usher teams served at 52 regular Sunday 10:30 am services, three memorial services, plus additional weekday liturgies of Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, Thanksgiving and Christmas. Members of the usher teams often are the first to volunteer to assist as ushers for our concerts and other music programs.

We reported in 2021 that our ushering team was just five (5) people strong. During 2022 we have increased our numbers to 10+. As you can see, we would like to increase the numbers in 2023 — maybe double our members.

In December, Fr. Daniel and Senior Warden Steve Preston met with all Ushers/Greeters. At the Usher huddle Fr. Daniel and the Senior Warden expressed their gratitude for our team. They also emphasize the importance of Ushers/Greeters to our worship experience and to explore “The Power of Hello”, a resource shared by our Missioner for Disaster Resilience with the churches of our diocese.

It continues to be a rewarding, yet challenging, time for the teams who find themselves scheduled to serve often. Please consider becoming an Usher/Greeter. If you enjoy and care about people, possess a servant’s heart and are committed to the vision of Christ Church, you will find Usher/Greeter responsibilities rewarding and meaningful. The information reminds us that we can do a lot to keep our church events safe and joyful for those in attendance, without much training at all. Even in a world that seems to become more divided and extreme with each passing year, there are small actions that can help identify and stop threats to our churches, while also helping to spread the Christian welcome to those who come to visit.

One of the key points in the Power of Hello, to help prevent tragedy at our churches, we must first make people feel welcome. Everyone can help the Usher Team by smiling and saying, “Hello, how are you?” or “Is this your first time here, I don’t think we’ve met.” A friendly welcome is helpful at any time. The full document is shared on the next page.



Missioner for Disaster Resilience



Did you know that you can do a lot to keep your church events safe and joyful for those in attendance, without much training at all? Even in a world that seems to become more divided and extreme with each passing year, there are small actions that can help identify and stop threats to our churches, while also helping to spread the Christian welcome to those who come to visit us.

To help prevent tragedy at our churches, we must first make people feel welcome, and we can use the **Power of Hello** to do so.

- **OBSERVE** - Stay vigilant of what is happening and pay attention to suspicious behavior.
- **SAY HELLO** - Acknowledging a risk can deter a threat. Smile and say, “Hello, how are you?” or “Is this your first time here, I don’t think we’ve met.” A friendly welcome is helpful at any time.
- **DETERMINE RISK** – Ask yourself if there is a real problem, and trust your answer. The person may be lost in doing things the “Episcopalian way”, grieving, living with a mental illness, or something else.
- **OBTAIN HELP** – If needed, contact church leadership or civil authorities for help. This may deter an impending event, or maybe help a person in trouble receive the assistance they need.

By simply being friendly, we can help mitigate some of the bad in the world. Let us be the first to take steps in making things better, by saying hello when we meet someone new in the body of Christ.

– Mark G. Dibelka | Missioner for Disaster Resilience

Altar Guild

A volunteer group of the parish whose ministry is to care for the altar, vestments, vessels, and altar linens of the parish. Altar Guild members prepare the sanctuary for services, and clean up afterwards. Altar Guild members frequently supervise the decoration of the sanctuary of the parish with flowers.

An Episcopal Dictionary of the Church

At Christ Church, the Altar Guild is a ministry — a ministry of service. The members (women and men) of the Altar Guild serve the Church under the direction of the rector and are responsible for setting up the altar for Eucharist. The guild also cares for the furnishings in the nave and sanctuary.



The Altar Guild is a ministry of “quiet service.” It’s behind the scenes, but a most critical act of service to the church. The objective is the same for any weekly or special service: *to make each service as perfect as possible.*

During this past year the guild has set up for over one hundred and eleven (111) Eucharists including the popular Sacred Saunters. The guild has laid out the vestments and vessels for worship; set the credence table with the elements (wafers and wine) to be administered during communion. Laundering and ironing altar and worship linens has been dutifully handled by Kathy Clague. Polishing of brass and silver is a team effort throughout the year with Julie Cairns, Robin Cardona, and Elizabeth Harper-Lawson assisting to make the metalware glimmer for Easter and Christmas. The maintenance of our refillable Liquid Church Candles is done weekly by Elizabeth Harper-Lawson and between Sunday services by Marty Vega. Marty Vega works with Kathy to set the altar after the 8 a.m. Sunday service. While we have quite a few liquid candles, we still use wax candles (51% beeswax) in the pillar candelabras throughout the nave and the ornate, seven-branch candelabra brought out for special feast days and Epiphanytide. Thomas Swanger assists with these candles and has other duties as assigned. Sara Hines lends a helpful hand following the 10:30 am services to wash the vessels and clean-up the sacristy.

The guild has a small group that assists with flowers weekly for the chancel and other special occasions. They are known unofficially as the “Flower Guild” and use their talents to enhance the beauty of our church and express their artistic skills. Those that have shared their talents include Lyn Klay, Gigi Rivinus, Thomas Swanger and Alice Rosendahl. Elizabeth Harper-Lawson schedules donors throughout the year. This group is open to men and women with or without prior flower arranging skills. Those interested will be mentored by older members.

An Altar Guild huddle is planned for Sunday, February 12, following the 10:30 a.m. service. All present and we hope *future* altar members will meet with our leader, Fr. Daniel joined by Senior Warden Steven Preston. If you are interested in a quiet ministry of service, you are invited to join us! If you have questions about the guild you can always speak with Kathy Clague or Thomas Swanger or any other member.

CHANCEL FLOWERS — Thank you to all of the donors this past year!



LEFT: Dia de los Muertos ofrenda. This is not an altar at which one worships, but rather one that is intended to welcome the soul of the deceased to visit. Thank you Tom and Peach Bond.
MIDDLE: Ofrenda cross fashioned from Redwood and marigolds. Thank you Tom Bond
RIGHT: Our Lady of Ukraine prayer station—where we pray for peace and that the lives of any human child of God will be spared. Thank you Deacon Anne for sharing your icon with us.



EDNC—CONGREGATION RANGES 2023

Church Name	Page 2	Page 3				Points Comparison				Compensation Ranges 2023	
	Sunday Attendance #7	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2022 Points	Change from Prior Year **	2023 Points		No House Provided	With House Provided

Bishop Salary> \$167,941

Range G (500 & up)		8 Delegates Allowed*							Base>	\$95,469	\$73,427
Trinity Cathedral (Sacramento)	136	288	\$1,468,214	\$1,315,859	\$0	927.64		840.11	Midpoint>	\$115,675	\$88,984
									High>	\$135,884	\$104,530
Range E (223 - 334.99)		6 Delegates Allowed							Base>	\$82,820	\$63,709
St. John's (Roseville)	111	117	\$458,935	\$384,988	\$47,332	315.14		310.13	Midpoint>	\$99,247	\$76,346
St. John's (Chico)	84	83	\$448,923	\$396,079	\$55,361	268.81		293.89	High>	\$115,668	\$88,973
Emmanuel (Grass Valley)	66	84	\$443,339	\$393,269	\$21,318	256.23		269.83			
St. Mary's (Napa)	89	102	\$408,879	\$349,767	\$32,437	281.33		268.41			
St. Augustine (Rocklin)	67	96	\$376,499	\$339,610	\$47,077	270.78		252.54			
St. Paul's (Benicia)	43	74	\$340,755	\$301,315	\$23,356	246.53	**	211.31			
Range D (170 - 222.99)		5 Delegates Allowed							Base>	\$77,771	\$59,826
All Saints (Sacramento)	44	47	\$367,809	\$344,252	\$7,455	178.22		210.38	Midpoint>	\$92,930	\$71,496
St. Patrick's (Kenwood)	30	55	\$346,631	\$293,049	\$23,459	200.50		206.30	High>	\$108,096	\$83,151
St. Luke's (Auburn)	95	75	\$259,681	\$227,104	\$5,700	189.75		175.19			
St. Paul's (Healdsburg)	62	64	\$226,768	\$194,706	\$59,881	175.61		174.82			
Christ (Eureka)	40	82	\$257,820	\$224,105	\$14,543	169.51	**	166.68			
St. John's (Petaluma)	31	46	\$268,575	\$240,894	\$4,190	155.55	**	155.63			
Holy Trinity (Nevada City)	86	50	\$230,550	\$205,387	\$6,312	172.98	**	152.43			
All Saints' (Redding)	33	58	\$240,668	\$208,614	\$18,373	177.92	**	152.27			
Range C (120 - 169.99)		4 Delegates Allowed							Base>	\$72,715	\$55,937
St. Stephen's (Sebastopol)	38	48	\$284,146	\$241,101	\$2,135	168.82		164.64	Midpoint>	\$86,619	\$66,625
St. Luke's (Woodland)	51	35	\$263,229	\$239,229	\$252	148.36		153.24	High>	\$100,514	\$67,599
Trinity (Sonoma)	42	55	\$204,246	\$174,794	\$2,300	113.52		127.52			
Epiphany (Vacaville)	35	32	\$163,621	\$145,943	\$16,002	120.87	**	106.56			
St. Alban's (Arcata)	26	46	\$155,720	\$138,151	\$15,385	119.09	**	103.55			
Range B (90 - 119.99)		3 Delegates Allowed							Base>	\$65,135	\$50,102
Grace (Fairfield)	37	43	\$182,418	\$164,883	\$6,209	114.80		114.31	Midpoint>	\$76,504	\$58,849
Our Saviour (Placerville)	41	36	\$146,675	\$135,802	\$6,366	101.11		95.77	High>	\$87,875	\$67,599
St. Clement's (Rancho Cordova)	32	37	\$141,252	\$128,758	\$8,049	113.60		91.90			
St. James (Lincoln)	24	21	\$144,907	\$125,183	\$1,100	118.73	**	84.25			
St. John's (Marysville)	20	30	\$110,292	\$100,413	\$0	77.76	**	67.65			

**** Due to unforeseen affects of Covid, the Board of Trustees elected to continue to keep all churches under their 2021 Congregation Range**



EDNC—CONGREGATION RANGES 2023

Church Name	Page 2	Page 3				Points Comparison			Compensation Ranges 2023	
	Sunday Attendance #7	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2022 Points	Change from Prior Year **	2023 Points	No House Provided	With House Provided

Range A (below 90)

3 Delegates Allowed

Per agreement of
Bishop/Congregation

Ascension (Vallejo)	38	35	\$125,132	\$112,304	\$3,346	67.70	82.49
St. Paul's (Sacramento)	19	32	\$101,429	\$91,018	\$10,023	24.77	68.48
St. George's (Carmichael)	28	28	\$93,712	\$83,498	\$3,324	67.60	62.52
St. Peter's (Red Bluff)	17	19	\$103,008	\$98,573	\$0	55.76	60.50
St. Mary's (Elk Grove)	22	24	\$96,182	\$90,804	\$450	31.45	59.82
Trinity (Sutter Creek)	18	26	\$61,763	\$55,545	\$32,181	67.08	57.97
St. Paul's (Oroville)	4	5	\$82,984	\$82,941	\$20,530	52.04	54.01
St. Barnabas (Mount Shasta)	31	24	\$68,111	\$61,041	\$12,372	50.35	53.99
St. Luke's (Calistoga)	24	21	\$81,927	\$72,247	\$2,539	58.78	53.48
St. Michael's (Fort Bragg)	18	26	\$81,275	\$77,048	\$2,717	53.03	53.00
Christ (Quincy)	26	22	\$70,645	\$65,807	\$1,950	52.43	48.30
St. Nicholas (Paradise)	11	12	\$75,060	\$72,637	\$474	47.43	43.52
Holy Trinity (Ukiah)	16	26	\$53,066	\$47,178	\$437	39.11	37.25
St. Francis (Fortuna)	14	15	\$56,028	\$52,807	\$290	33.81	35.41
St. Luke's (Galt)	17	13	\$51,418	\$47,334	\$1,764	35.89	34.09
St. Andrew's (Antelope)	18	7	\$52,790	\$51,440	\$0	43.65	32.65
St. Stephen's (Colusa)	13	14	\$29,472	\$25,628	\$21,052	32.07	32.01
Shepherd by the Sea (Gualala)	26	5	\$35,202	\$32,312	\$11,550	38.97	31.13
Good Shepherd (Cloverdale)	25	21	\$24,332	\$21,880	\$10,280	31.41	28.81
St. Michael's (Anderson)	16	10	\$35,707	\$32,535	\$6,173	31.90	27.44
St. Francis (Willits)	11	23	\$24,269	\$21,868	\$10,475	31.56	25.87
St. James (Yuba City)	13	15	\$25,095	\$21,884	\$8,160	25.02	23.63
St. Michael's (Alturas)	6	8	\$32,757	\$30,348	\$2,893	21.06	21.33
St. Paul's (Crescent City)	16	11	\$23,345	\$19,973	\$3,769	22.64	20.31
Grace (Wheatland)	14	7	\$25,600	\$23,350	\$2,842	22.06	19.47
St. Brigid's (Rio Vista)	15	9	\$21,531	\$20,083	\$2,343	18.19	17.94
St. Timothy's (Gridley)	16	0	\$11,088	\$9,913	\$9,506	10.27	14.30
Holy Trinity (Willows)	9	8	\$18,732	\$16,492	\$0	19.24	13.62
St. John's (Lakeport)	9	9	\$17,205	\$15,721	\$150	16.25	13.18
Holy Spirit (Lake Almanor)	9	5	\$5,691	\$5,441	\$9,320	11.02	11.01
St. Matthew's (Sacramento)	5	0	\$7,777	\$2,461	\$11,477	8.00	10.88
St. Andrew's (Corning)	0	0	\$17,422	\$16,263	\$1,200	2.86	9.31
Good Shepherd (Susanville)	11	10	\$3,296	\$1,668	\$80	13.44	6.94
St. Nicholas (Tahoe City)	0	0	\$0	\$0	\$0	0.00	0.00

Compensation Ranges include a 5.30%COLA approved by the Board of Trustees (BoT) for 2023. The COLA is recommended but not mandatory. If adopted, COLA must be applied equally to all employees to ensure parity between Clergy and Laity.

Compensation Ranges include: regular salary, housing, allowance for social security, etc. The ranges do not include health insurance, travel, pension, education, etc.

Transitional Deacon should be paid at 90% of Range "B" Base (100% when ordained a priest).

Diocesan executive staff are paid at Range "E"; program staff are paid per hire letter.

All other ordained clergy, if employed by a congregation must be compensated at Range "B" or greater. This is prorated based on full time equivalent.

For regional missionaries combine total points from each church. Below 120 points, minimum is Range "B" Base plus \$1,500. For 120 points and higher, minimum is Range "C" Base plus \$1,500. Maximum is Range "C".

For Congregations receiving assistance, maximum clergy salary is Range "B" Base.

See Article V, Section 5 of the Constitution of the Episcopal Church in the Diocese of Northern California for guidance on Lay Delegates to Convention.

*One additional Delegate is allowed for every 100 Congregational Points, in the previous year, above the Diocesan Standard.

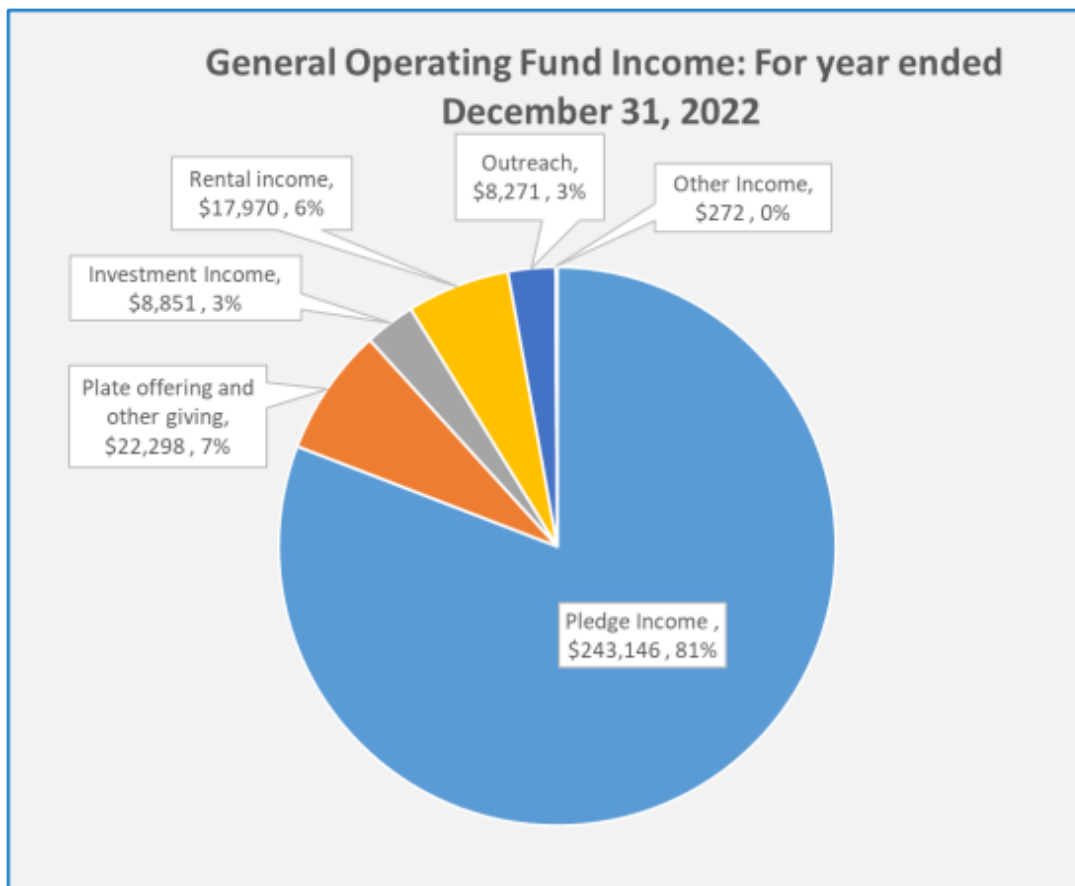
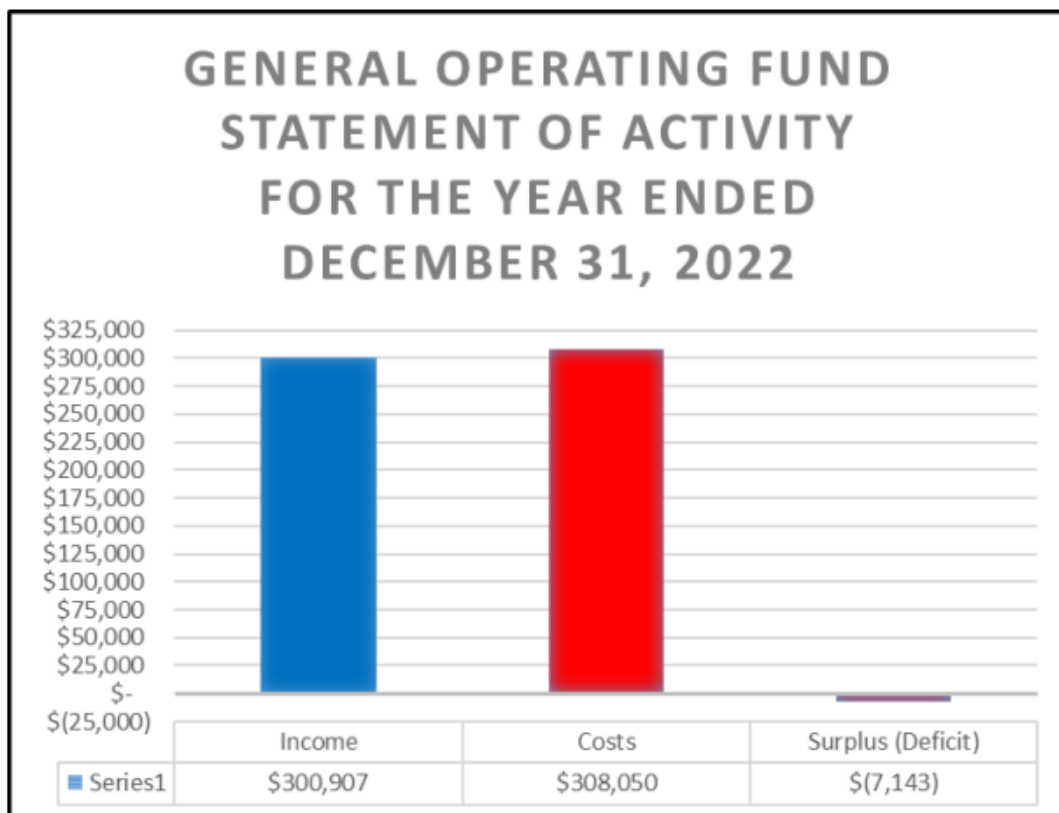
Points are calculated as follows from Parochial Report line items:	
Line #7 x 25% +	
Line #1 x 25% +	
(Total Lines 13, 16, 17, 18, 12, 14)/1000 x 50%	
For example:	
Average attendance (#7) = 200 x 25% =	50
# of pledge cards (#1) = 120 x 25% =	30
Work Outside (#13, 16, 17, 18) = 20,000 +	
Operating Exp (#12, 14) = 100,000 =	
120,000/1000 x 50%	60
Total Points	140
Points of 140 reflects Range C	

GENERAL OPERATING FUND — For the year ended December 31, 2022

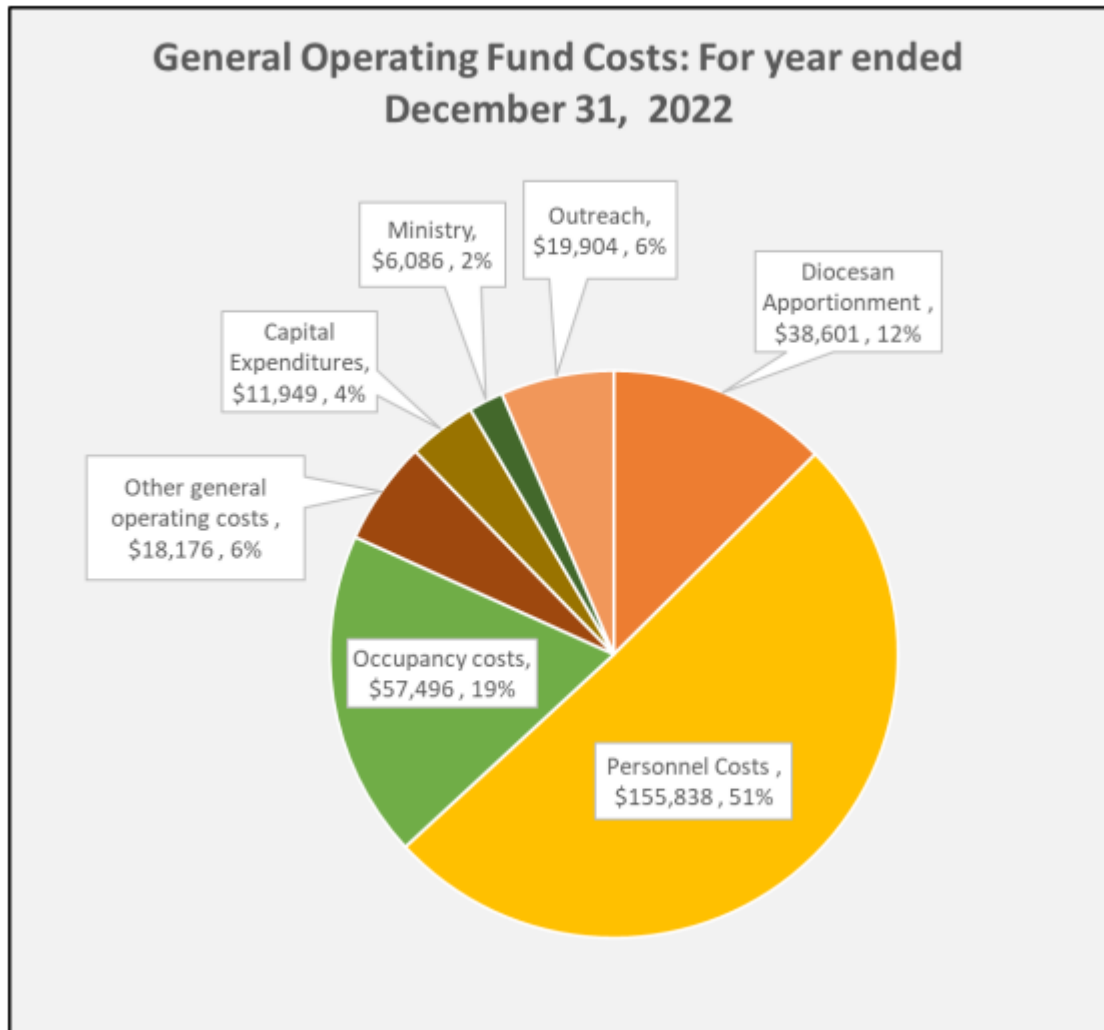
Christ Episcopal Church
General Operating Fund
Statement of Activity
For the year ended December 31, 2022

Pledge Income	\$ 243,146
Plate offering and other giving	<u>22,398</u>
Total giving income	265,544
Investment Income	8,851
Rental income	17,970
Miscellaneous income	<u>272</u>
Total general operating fund income	292,636
Diocesan Apportionment	38,601
Personnel Costs	155,838
Occupancy costs	57,496
Other general operating costs	18,176
Capital Expenditures	11,949
Worship	617
Outreach	11,633
Music	4,005
Hospitality	413
Children's ministry	117
Adult education ministry	<u>934</u>
Total general operating fund costs	<u>299,779</u>
General Operating Fund surplus (deficit)	(7,143)
General Operating Fund Balance January 1, 2021	112,004
Prior period Adjustment	(1,388)
Transfer to Church Fund A	<u>(60,000)</u>
General Operating Fund Balance February 28, 2022	<u>43,474</u>
	<u>\$ (68,530)</u>

GENERAL OPERATING FUND—Graphs



GENERAL OPERATING FUND—Graphs



STATEMENT OF FINANCIAL POSITION—December 31, 2022

Christ Episcopal Church Statement of Financial Position

	December 31, 2022	December 31, 2021
Assets		
Cash	\$ 33,148	\$ 126,678
Savings	9,303	8,728
Prepaid insurance	10,997	8,617
Loan to parishioner		750
Morgan Stanley account	1,973	15,649
Property taxes receivable	3,772	
Episcopal Diocese of Northern California investment fund (1)	877,345	942,858
Transfiguration House	221,645	221,645
Total Assets	1,158,183	1,324,925
Liabilities		
Pledges paid in Advance	15,300	21,449
Mortgage note payable	176,362	183,360
Total Liabilities	191,662	204,810
Net Assets	\$ 966,521	\$ 1,120,115
Funds		
Available		
General Operating fund	\$ 43,473	\$ 110,616
Memorial	14,642	13,044
Robert & Jeanne Fish Memorial Fund	6,160	30,000
Christ Church Fund A (1)	516,684	539,409
Pierson fund (1)	147,199	170,216
Total available Funds	728,159	863,286
Designated		
Saints Martha and Mary Mission	2,601	4,601
Altar Guild	4,632	4,385
Building maintenance	38,594	45,861
Scholarship	11,640	12,340
Sabbatical leave	31,093	25,093
Guest speakers	270	1,070
Foster Children's program	3,150	2,650
Organ Concert Series	10,543	5,759
Music and Arts Ministry	5,886	5,346
Youth Group	1,896	1,896
Chapel Musical Instruments	1,595	1,595
Total Designated Funds	111,900	110,597
Endowed Funds		
Endowment fund (1)	126,462	146,233
Total Fund Balances	\$ 966,521	\$ 1,120,115

(1) Market Value s of December 31, 2022

STATEMENT OF ACTIVITY—All active funds except General Operating Fund

Christ Episcopal Church
All active funds except General Operating Fund
Statements of Activity
For year ended December 31, 2022

Saints Martha & Mary's Fund

Balance January 1, 2022	\$ 4,601
Icon	(2,000)
Balance December 31, 2022	<u>\$ 2,601</u>

Altar Guild Fund

Balance January 1, 2022	\$ 4,385
Donations for flowers	2,806
Purchase of flowers	(2,355)
Purchase other altar supplies	(204)
Balance December 31, 2022	<u>\$ 4,632</u>

Deferred Maintenance Fund

Balance January 1, 2022	\$ 45,861
Transfer from General Fund	\$ 6,000
Birthday offerings	1,767
Investment income	4,615
Total income	12,382
Church heating system	2,165
Debris removable from gutters	880
Repair Touch plate relay failure in nave	288
Unplug downspout by kitchen door	100
Repair fence at rectory	2,865
Repair deck at rectory	9,427
Repair porch at Smullin House	3,250
Repair church sign	675
Total costs	19,650
Balance December 31, 2022	<u>\$ 38,594</u>

Scholarship Fund

Balance January 1, 2022	\$ 12,340
Contributions	800
Scholarship granted	(1,500)
Balance December 31, 2022	<u>\$ 11,640</u>

STATEMENT OF ACTIVITY—All active funds except General Operating Fund

Christ Episcopal Church
All active funds except General Operating Fund
Statements of Activity
For year ended December 31, 2022

Sabbatical Leave Fund

Balance January 1, 2022	\$ 25,093
Transfer from General Operating fund	6,000
Balance December 31, 2022	<u>\$ 31,093</u>

Guest speakers

Balance January 1, 2022	\$ 1,070
Guest speakers	(800)
Balance December 31, 2022	<u>\$ 270</u>

Organ Concert Series

Balance January 1, 2022	\$ 5,759
Contributions	4,729
Door donations	540
Guest artist	(400)
Outreach	(85)
Balance December 31, 2022	<u>\$ 10,543</u>

Foster Children's Fund

Balance January 1, 2022	\$ 2,650
Contributions	500
Balance December 31, 2022	<u>\$ 3,150</u>

Music and Arts Ministry

Balance January 1, 2022	\$ 5,346
Contributions	540
Balance December 31, 2022	<u>\$ 5,886</u>

Memorial Fund

Balance January 1, 2022	\$ 13,044
Contributions	1,598
Balance December 31, 2022	<u>\$ 14,642</u>

Robert & Jeanne Fish Memorial Fund

Balance January 1, 2022	\$ 30,000
Cost of memorial wall & walkway	(23,840)
Balance December 31, 2022	<u>\$ 6,160</u>

STATEMENT OF ACTIVITY—All active funds except General Operating Fund

Christ Episcopal Church
All active funds except General Operating Fund
Statements of Activity
For year ended December 31, 2022

Church Fund A

Balance January 1, 2022	\$ 539,409
Transferred from General Operating Fund	60,000.00
Unrealized Gains and (losses)	(67,395.65)
Balance December 31, 2022	<u>\$ 532,013</u>

Endowment Fund

Balance January 1, 2022	\$ 146,233
Unrealized Gains and (losses)	(16,215)
Balance December 31, 2022	<u>\$ 130,018</u>

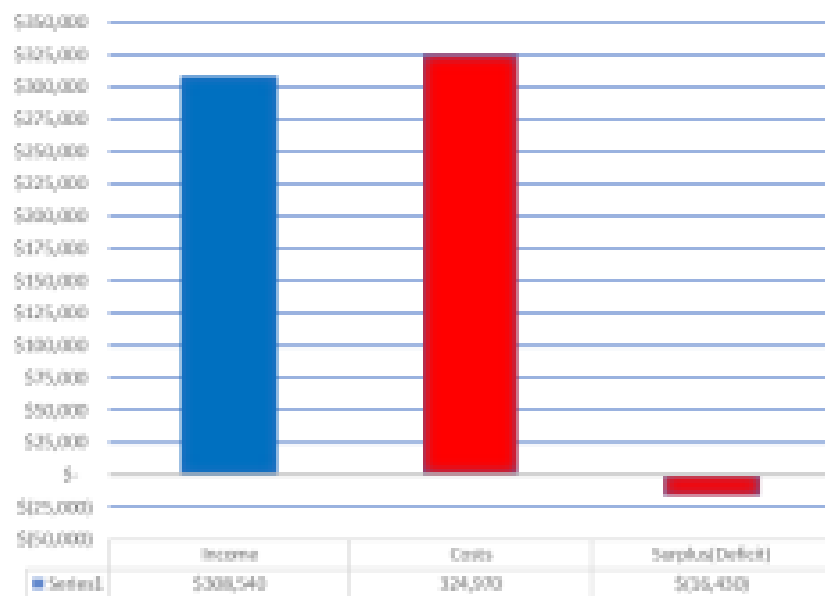
Pierson Endowment Fund

Balance January 1, 2022	\$ 170,216
Unrealized Gains and (losses)	(18,878)
Balance December 31, 2022	<u>\$ 151,338</u>

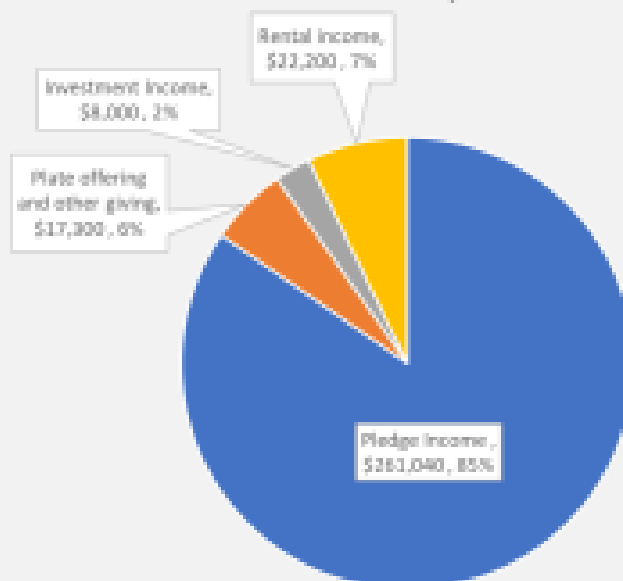
Christ Episcopal Church
General Operating Fund
Budgeted Statement of Activity
For the year ending December 31, 2023

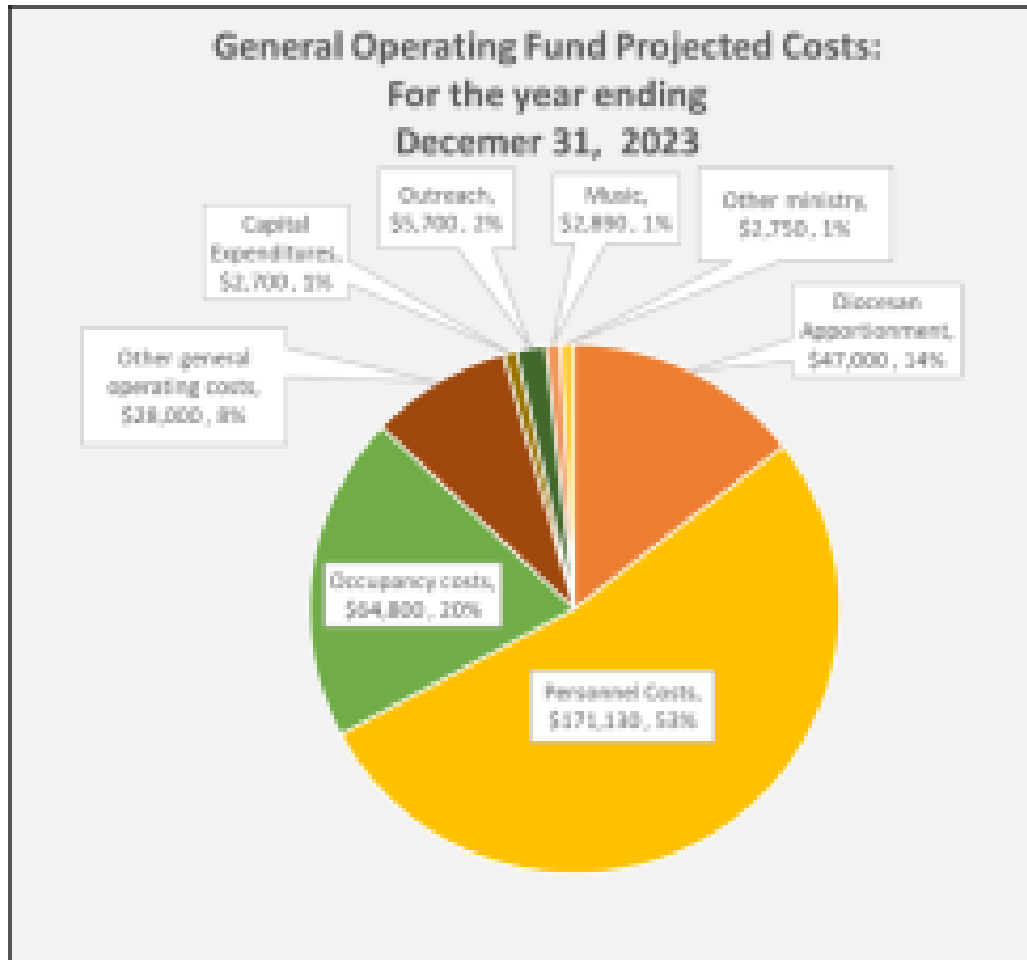
Pledge Income	\$ 261,040
Plate offering and other giving	<u>17,300</u>
Total giving income	278,340
Investment Income	8,000
Rental income	<u>22,200</u>
Total general operating fund income	308,540
Diocesan Apportionment	47,000
Personnel Costs	171,130
Occupancy costs	64,800
Other general operating costs	28,000
Capital Expenditures	2,700
Worship	750
Outreach	5,700
Music	2,890
Hospitality	500
Children's ministry	500
Adult education ministry	<u>1,000</u>
Total general operating fund costs	<u>324,970</u>
General Operating Fund surplus (deficit)	<u><u>\$ (16,430)</u></u>

GENERAL OPERATING FUND PROJECTED STATEMENT OF ACTIVITY FOR THE YEAR ENDING DECEMBER 31, 2023



General Operating Fund Projected Income: For the year ending December 31, 2023





In Memoriam



Constance “Connie” Marguerite Butler
December 1, 1936—March 24, 2022

Anne Taylor Schmit
July 15, 1924—August 31, 2022



Margaret “Peggy” Eloise Molloy
March 19, 1951—October 25, 2022

Harriet Gladys Mattheis
December 16, 1928—November 9, 2022



Shrove Tuesday Labyrinth Presentation February 21



Did you miss Kathryne DeLorme's
Soup Supper presentations on the Prayer Labyrinth?

Part One: www.youtube.com/watch?v=VDtYKdRbEHQ

Part Two: www.youtube.com/watch?v=oysrz7e7hHs

And mark your calendar for **Tuesday February 21 at 5:30 PM** for her final presentation
and pancakes!

As we celebrate the final weeks of Epiphanytide, we also begin to turn our thoughts to Lent and Lenten practices. The Worship Committee will soon be preparing for Lenten services which lead us into Holy week (Palm Sunday, Maundy Thursday, and Good Friday) and culminate in the Great Vigil of Easter. One of the special Lenten activities offered at Christ Church this year will be a music program and Evensong service, on Wednesday evenings, similar in format to the weekly programs and services offered during Advent. Please consider attending as part of your own Lenten spiritual journey and preparation for Easter.



ASH WEDNESDAY—February 22, 2022

Holy Eucharist: Rite II
with imposition of ashes
12 Noon

Holy Eucharist: Rite II
with imposition of ashes
7 PM



SACRED SAUNTER

Save the Dates

Lenten Sacred Saunters

Saturday, March 18, 11:00 am—Sequoia Park
St. Patrick

Saturday, April 1, 11:00 am—Sequoia Park
With students from Cal Poly Humboldt | RS 394 Christianity:
Liturgy & Charisma
F.D. Maurice



The Right Reverend Megan M. Traquair
Bishop
THE EPISCOPAL DIOCESE OF NORTHERN CALIFORNIA



CHRIST EPISCOPAL CHURCH CLERGY AND STAFF

The Rev. Dr. Daniel D. London - Rector
The Very Rev. K. Lesley McCloghrie - Associate Priest
The Rev. Jeri Gray-Reneberg - Associate Priest
The Rev. David Shewmaker - Associate Priest
The Venerable Pam Gossard - Archdeacon
The Rev. Anne Pierson - Deacon

Merry Phillips - Music Coordinator and Organist
David B. Powell - Choir Director
Dr. Douglas Moorehead - Organist Emeritus

Thomas Swanger - Administrative Assistant

THE VESTRY

Steven Preston, Senior Warden; John Patton, Junior Warden; Peg Gardner, Clerk;
Dr. Robert (Bob) Hines, Treasurer; The Venerable Pam Gossard; Robin Cardona, Steve Cole,
Elizabeth Harper-Lawson, Jim Hendry, Sharon Kalberer, Nellie Thompson, Belinda Zander

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